



Bayswater
Senior Land Analyst

Bayswater's Land Department is responsible for the prudent acquisition, maintenance and divestment of oil and gas rights that are the foundation of the company's investment portfolio. Our land 'position' exists within the plays described in the About Bayswater section of our website. Land professionals negotiate and administer mineral rights, oil and gas leases and numerous contracts (including, but not limited to, Joint Operating Agreements, Farmout Agreements and Purchase and Sale Agreements) that span the oil and gas development life-cycle.

As the Senior Land Analyst you'll be exposed to the many project management methodologies utilized to identify, negotiate, acquire, maintain, develop and monetize the oil and gas rights that make up Bayswater's land position.

Responsibilities:

- Generate and distribute operated division/transfer orders
- Analyze and process received non-operated division/transfer orders
- Interact with third-party owners regarding inquires and ownership changes
- Create and maintain all joint interest billing and revenue division of interest ownership records for operated and non-operated properties
- Review and maintain monthly lease/contract maintenance and obligation calendars
- Create and maintain a non-operated tracking/reporting database
- Help develop and implement a payout tracking and maintenance methodology
- Help develop and implement a comprehensive and fully integrated record management methodology (with emphasis on tract-to-well associations)
- Assist Landmen with the production of well proposal packets
- Identify issues and develop solutions

Qualifications / Required Skills:

- Bachelor's degree
- 7+ years of experience in the oil and gas industry preferred
- Database management; P2 BOLO experience preferred
- Proficiency with Microsoft Office suite (with emphasis on Excel)
- Record keeping and reporting
- Ability to work collaboratively with Operations, Engineering and Accounting counterparts
- Adaptive, meticulous, hardworking

Compensation:

Competitive salary, benefits, and bonus opportunity, along with upside packages

About Bayswater:

Bayswater is a Denver based oil and gas development company that was founded in 2004. Bayswater has historically owned and operated properties throughout the Rocky Mountains, the Mid-Continent Region, California, and the Permian Basin. The company's current operations are focused in the DJ Basin Codell-Niobrara play and in the Permian Basin.

Since 2010, Bayswater has been a principal in a series of energy funds, and in 2016 became a Registered Investment Advisor. In October 2017 Bayswater closed its third Fund (Bayswater Elgin Natural Resources Fund III) at \$390 Million, and is currently in the process of raising its fourth Fund.

The hallmark of Bayswater's strategy is to focus on the top plays and basins within the United States. In general, these plays typically:

- have the lowest breakeven points;
- have the best type well economics; solid returns in the \$35 to \$50 WTI price environment;
- are supported by a robust and competitive service sector;
- have sufficient infrastructure to gather, process and transport production to market; and
- have a history of industry players developing and utilizing over time, new or enhanced methods and techniques in drilling, and completing productive wells on a more cost efficient basis.

Bayswater currently executes along five strategic themes:

- 1) Building upon our long and successful track record in the DJ Basin by acquiring leasehold, drilling horizontal wells, and managing operations in core Wattenberg Field, Weld County, Colorado.
- 2) Acquiring and developing leasehold in the Wolfcamp and Spraberry plays in the Northern Midland Basin, Howard County, Texas.
- 3) Acquiring and developing "Tier Two" acreage positions, outside of the current core development areas in the top plays and basins, but possessing technical attributes that we believe could ultimately deliver Tier One / Core economic performance.
- 4) Acquiring minerals in top, active, horizontal plays, with a focus on the Delaware Basin, Texas.
- 5) Pursuing "New Opportunities in Old Fields" in older, established fields and play concepts, either currently producing or having demonstrated productive potential in the past, for which production can be enhanced or re-established through the application of modern technology and improved operations.

We're an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.